



***Grossmont College's New Interim President
October 22, 2020***



I am pleased to announce that I have selected Dr. Marsha Gable, Grossmont College's Vice President for Student Services, to serve as the college's interim president beginning January 1, 2021, following the retirement of Dr. Nabil Abu-Ghazaleh. Dr. Gable will serve in this role until a new permanent president is selected.

Dr. Gable is a natural choice for interim president. As Vice President for Student Services for the past five years, Dr. Gable is very familiar with governance processes and the culture of Grossmont College, and can seamlessly transition the college to new leadership, including leading the college accreditation follow-up visit in spring. She served commendably as interim president of San Diego Miramar College for eight months and was highly regarded for her ability to communicate and

collaborate. She has demonstrated that she has the skills and the talent to guide the college through this transition in leadership.

As Vice President for Student Services, Dr. Gable led the efforts to transform Grossmont College's student services to be offered remotely, always through an equity-focused, holistic lens. She has worked collaboratively with her colleagues on numerous programs and initiatives, including Guided Pathways, Via Rapida, the FYE program, student enrollment management, creation of the Basic Needs Taskforce, and much more.

Dr. Gable earned a doctorate in education from San Diego State University. Her research in 2010-2011 for her doctoral dissertation on the dearth of Black women leading California institutions of higher education is particularly relevant now. In her interviews with seven Black women leaders, Dr. Gable found that what they had in common were values-based leadership styles and specific strategies that helped them remain resilient while dealing with challenges based on their race and gender. The lessons she learned from her research will serve her well as Grossmont College's interim president:

- Be proud of your background;
- Understand obstacles and privileges;
- Know that you leave a legacy;
- Identify your foundational values and purpose; and
- Take risks.

Please join me in welcoming Dr. Gable to her new role and continue to give her your full support in providing an excellent education for Grossmont College students.

Sincerely,

Lynn Ceresino Neault, Ed.D.

Chancellor, Grossmont-Cuyamaca Community College District